

JOB DESCRIPTION

Job Title:	Management Accountant
Department:	Finance
Primary job location:	Head Office (20 Balderton St, W1)
Reporting to:	Group Finance Manager
Direct reports:	2
Date reviewed:	July 2022
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About VIRTUS

VIRTUS Data Centres is the UK's fastest growing data centre provider with ambitious plans for further expansion within the UK and Europe. As part of the wider ST Telemedia Global Data Centres (STT GDC) Group, VIRTUS is the home of the cloud in London and at the heart of Europe. Collectively, the STT GDC Group provides a global platform that has more than 140 data centres worldwide with over 1.8GW of IT load, across 20 major business markets.

VIRTUS has a proven track record of over a decade designing and operating the UK's most efficient facilities. We are committed to the highest standards of Operational Excellence – safety, security, and availability – and always seek to hire the best people to work in an industry which is increasingly essential to everyone and everything.

We employ intelligent thinkers – people with positive attitudes, who add value to our customer proposition and business. We value individual endeavour and initiative, encourage teamwork and togetherness because collective experience and expertise is VIRTUS' greatest strength.

Job summary

We are seeking an experienced Management Accountant to support our Finance Team with our monthly financial reporting responsibilities and implementing best practice in terms of Finance processes, controls and system improvements.

The role will include taking full ownership and responsibility of the monthly management accounts for a subset of operating companies within the Group with the assistance of a small team of accounts assistants.

The role would suit a qualified Management Accountant with 1-3+ years' of practical post-qualification experience in a Finance team, and someone who is pro-active and forward thinking in driving through change within the Finance Team.

Key responsibilities

The role is intended to be split broadly 50:50 between the monthly BAU tasks and forward-looking initiatives focusing on process improvement and supporting expansion of the business. The key responsibilities of the role include but are not limited to the following:

- Provide accurate and timely management reporting to assist with key decision making. This would specifically include:
 - Preparation and review of monthly and quarterly management accounts and KPIs, variance analysis and associated financial commentary for a subset of operating companies within the Group.
 - Reporting of results to key stakeholders in a concise, accurate and insightful manner.
 - Preparation and review of budget packs for the budget holders and developing strong business partnering relationships across the wider business.
- Accountability for month-end tasks completed by the team, including:
 - Review and clearance of intercompany transactions and management recharges.
 - Review of journals for accruals, prepayments, etc.
 - Preparation and review of balance sheet reconciliations.
 - Ownership of parts of the month end process
- Input and accountability for key initiatives within the Finance Team including:
 - Systems improvements particularly as VIRTUS transitions its Finance systems from Sage 200 to SAP S/4 HANA.
 - Review of accounting processes, controls and documentation, and recommending improvements where necessary to ensure robust and efficient financial operations.
 - Driving change towards process automation to further enhance the control environment and Finance risk management.
- Lead, manage, guide and motivate direct reports within the AR and AP Team.
- Management and overview of the WAP (PO/invoice and expense approvals) system.
- Preparation for interim and year-end audit and interacting effectively with both external auditors and internal auditors in responding to queries.

Any other reasonable requests made by the Group Finance Manager and/or Head of Financial Reporting and Controls.

Candidate profile

Qualifications:

Essential:

- Accountancy qualification (CIMA or ACCA).

Desirable:

- Educated to degree level.

Experience:

Essential:

- Strong knowledge and practical experience in usage and development of ERP systems, specifically SAP and SAGE 200 accounting systems.
- Sound practical knowledge and experience of finance processes and controls, and interest in continuous process improvement/optimisation.
- Strong data analysis and interpretation skills.
- Good communication skills and comfortable with regular exposure to senior management.
- Ability to work under pressure and to deadlines.

Desirable:

- Familiarity with data centre sector or other technology/capital intensive businesses advantageous.
- Practical experience of finance transformation activities such as implementation, testing and embedding of a new accounting system
- Advanced Excel skills including use of power query for data analysis.

Skills:

Essential:

- Ability to contribute to and work well with the team and other stakeholders.
- Planning and organisation skills and ability to prioritise to meet deadlines and manage fluctuations in workload.

In line with the VIRTUS' Safeguarding Policy, the successful applicant must be willing to undergo a BS7858 screening process.

Remuneration package and benefits:

- Competitive rate of pay
- Private healthcare
- Pension contribution scheme
- Pension contribution scheme
- Discretionary bonus
- Cycle to work scheme
- Eye care benefit
- Annual travel card loan
- TechScheme



VIRTUS is an equal opportunity employer. As part of our commitment to fight for equality, we work to ensure a fair and consistent interview process. We celebrate diversity and we are committed to an inclusive work environment.

If you are interested in this role, please email your CV to careers@virtusdcs.com