JOB DESCRIPTION

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>International Tax Manager</th>
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<tr>
<td>Department:</td>
<td>Finance</td>
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<td>Primary job location:</td>
<td>VIRTUS Head Office</td>
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<tr>
<td>Reporting to:</td>
<td>Head of Tax, Treasury &amp; Co Sec</td>
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<tr>
<td>Direct reports:</td>
<td>None at this time</td>
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About VIRTUS

VIRTUS Data Centres is the UK’s fastest growing data centre provider which owns, designs, builds and operates the country’s most efficient and flexible data centres.

Our mission - consistently exceed the expectations of customers through innovative, high-quality solutions and services. We employ intelligent thinkers – people with positive attitudes, who add to the quality of our customer proposition and business.

We value individual endeavour and initiative, encourage teamwork and togetherness because collective experience and expertise is VIRTUS’ greatest strength.

VIRTUS Data Centres is the UK’s fastest growing data centre provider with ambitious plans for further expansion within the UK and Europe. As part of the wider ST Telemedia Global Data Centres (STT GDC) Group, VIRTUS is the home of the cloud in London and at the heart of Europe. Collectively, the STT GDC Group provides a global platform that has more than 140 data centres worldwide with over 1.8GW of IT load, across twenty major business markets.

VIRTUS has a proven track record of over a decade designing and operating the UK’s most efficient facilities. We are committed to the highest standards of Operational Excellence – safety, security, and availability – and always seek to hire the best people to work in an industry which is increasingly essential to everyone and everything.

We employ intelligent thinkers – people with positive attitudes, who add value to our customer proposition and business. We value individual endeavour and initiative, encourage teamwork and togetherness because collective experience and expertise is VIRTUS’ greatest strength.

Job Summary

The International Tax Manager is a newly created role to support the continued growth of the VIRTUS Group. As the International Tax Manager, you will be primarily responsible for maximising tax efficiency, minimising risk and ensuring compliance with all local tax compliance and advisory related matters of the VIRTUS Group in Europe.
Reporting into the Head of Tax, Treasury and Co Sec, you will manage the tax implications of capital investment Europe, transition to profitability and tax efficient cash repatriation within the VIRTUS Group.

**Duties and Responsibilities**

The role includes but is not limited to the following:

**Tax Reporting & Compliance**

- Act as the key coordination point for all outsourced European tax regulation and compliance filings (CIT/VAT/Real Estate related taxes /withholding taxes) to ensure that all local requirements are met in a timely and efficient manner. Over time this will transition to working with the local In-House Finance Teams.
- Manage responses to enquiries, audits, compliance check from any local tax authorities.
- Work closely with the wider finance team (specifically FR&C and FP&A) to ensure the development of accurate Group tax accounting processes, consolidated tax provision work, reporting, budgeting and forecasting.
- Monitor UK and European tax announcements and new legislation, to assess impact and keep all stakeholders updated. Including leading on the CbCR and BEPS Pillar 2 reporting processes.
- Knowledge share with the wider Finance Team and Business to update on key tax matters, initiatives, and training.

**Tax Advisory**

- Assist in leading VIRTUS with respect to the tax efficient deployment of overseas investment. Determining when appropriate to engage external advisers, setting and managing the associated budgets, preparing tax related slides for the Board and ARMC, tracking and delivery on specific tasks and projects.
- Participate in ad-hoc business and investment projects, including tax due diligence and thin capitalization considerations, etc. Working with the wider business operations to provide tax input on commercial European contracts.
- Establishing an appropriate transfer pricing framework and associated documentation requirements with the assistance from external advisors to align with the wider STT GDC policies.
- Assist with Global Mobility tax considerations for key personnel across the business working closely with the People Team.
- Strategically monitor the impact of losses, capital allowances and tax deductibility of interest on the timeline for moving into a corporation tax paying position across the portfolio for EMEA.
What success looks like in 12 months’ time:

- Established and developed a clear process, reporting templates, responsibilities, and deadline calendar for the EMEA tax compliance of the VIRTUS Group that is scalable as new territories come on board.
- Grown strong working relationships with outsourced advisors, and both internally and externally with all stakeholders and become the key point of contact for all EMEA related tax matters.
- Introduce new ideas, forward thinking and best practice in relation to the international tax affairs of the VIRTUS Group.

Person Specification

- Bachelor’s degree in finance, Accountancy or its equivalent.
- ACA/CTA qualified or equivalent.
- Solid and demonstratable post qualification in industry tax experience in data centre sector and/or real estate industry with responsibility for both compliance and advisory tax matters.
- Experience in a large accounting firm and/or a multinational corporation.
- Possess excellent communication and interpersonal skills. Be able to present and make suitable recommendations to direct line Manager and wider stakeholders.
- Self-motivated with great attention to details and demonstrates strong ownership of tasks.
- Project management and prioritisation skills: ability to manage multiple workstreams and deadlines, multi-task and work independently.
- Accounting software experience/Proficient in MS Office.

Any other reasonable requests made by your line manager.

In line with VIRTUS’ Vetting Policy, the successful applicant must be willing to undergo a BS7858 screening process.

Remuneration package and benefits:

- Private healthcare
- Pension contribution scheme
- Eye and dental care benefit
- Discretionary bonus
- Income Protection
- Life Assurance
- Cycle to work scheme
- Annual travel card loan
- Tech Scheme
- Electric car scheme
- Workplace extras - Byond card and Extras discount
VRTUS is an equal opportunity employer. As part of our commitment to fight for equality, we work to ensure a fair and consistent interview process. We celebrate diversity and we are committed to an inclusive work environment.

If you are interested in this role, please email your CV to careers@virtusdc.com

We reserve the right to close this post for applications should sufficient applications be received.