**JOB DESCRIPTION**

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Campus Security Manager (Technical)</th>
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<tbody>
<tr>
<td>Department:</td>
<td>Technical Operations (VIRTUS-Security)</td>
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<td>Primary job location:</td>
<td>VIRTUS-Wide (Slough &amp; Stockley)</td>
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<td>Reporting to:</td>
<td>Head of Security</td>
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<tr>
<td>Direct reports:</td>
<td>None</td>
</tr>
<tr>
<td>Date reviewed:</td>
<td>August 2023</td>
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<tr>
<td>Author:</td>
<td>David Tait</td>
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**About VIRTUS**

VIRTUS Data Centres is the UK’s fastest growing data centre provider which owns, designs, builds and operates the country’s most efficient and flexible data centres.

In May 2023 we announced our plans to expand into continental Europe, with our first data centre due to open in Berlin in 2026, to be quickly followed by two full campuses and expansion into other countries in the pipeline.

Our purpose is to serve humanity by being an active, positive participant in the 4th industrial revolution. When we talk about our purpose, we refer to our customers’ customers; the child playing a computer game, the person watching their favourite movie, booking a medical appointment, a plane ticket, a hotel or doing their online banking; those things can’t be done if we don’t do our job.

Our mission is to consistently exceed the expectations of customers through innovative, high-quality solutions and services. We employ intelligent thinkers – people with positive attitudes, who add to the quality of our customer proposition and business.

We value individualendeavour and initiative and encourage teamwork and togetherness because collective experience and expertise is VIRTUS’ greatest strength.

**Job Summary**

We are looking for an experienced and knowledgeable security manager that has demonstrable experience in managing security operations and security technologies within a matrix organisation. Leaning more towards the security technologies, you will be the VIRTUS-Security lead for operational management of CCTV, Access Control and Intruder detection. In parallel you will be required to support the development and implementation of the wider security strategy and policy for Data Centre security operations.
Vendor management within the security domain will play a focal role for the position holder including the management of campus security teams and security vendor technology support. This will require experience in KPI management and the ability to build and maintain strong positive relationships that promote high levels of vendor support and service output.

The ability to work with other internal VIRTUS departments and promote the security agenda is a required attribute of this position. Representing VIRTUS-Security with joint projects to include IT and network engineering, service management, operations and customers will be a lead role for this position also.

This exciting opportunity was created to build and maintain security standards within VIRTUS and deliver technology standardisation, reliability and support across the VIRTUS portfolio.

**Duties and Responsibilities**

The role includes but is not limited to the following:

- Lead the standardisation and management of security operational CCTV, Access Control and security control room systems. This will require maintaining operational IT, software and network data on all security technologies, measuring their effectiveness, scheduling their maintenance and recommending upgrades based on failures and end of life/unsupported systems.
- Drive the operational excellence of security vendors. KPI management and relationship building for all guard force and security technology vendors. Ensuring their service is measured and supported to provide first-class outputs.
- Provide campus level security support for all incidents, emergencies and business continuity. Working across departments to support all security concerns and drive positive outcomes.
- Conduct Data Centre security threat, vulnerability and risk assessments including post incident analysis to understand root cause of failures and drive lessons learned.
- Support external and internal audits for physical and technology security compliance.
- Monitor Data Centre security teams compliance with security policy and provide improvements where needed.
- Design and deliver security based training to VIRTUS staff and partners and onsite security teams.
- Build strong customer relationships that promote the core VIRTUS values and trust.
- Basic financial reporting to include PO and Invoice management.

**What success looks like in 12 months’ time:**

To achieve success within 12 months the position holder will:

- Have a full detailed understanding of VIRTUS operations and the role VIRTUS-Security play in that continued success.
• Be driving high levels of success from our trusted partners and security vendors.
• Have presented / recommended security innovations to meet the anticipated future challenges for VIRTUS and the Data Centre sector.

Person Specification

• Experience in Data Centre security operations is preferred but not mandatory. Where Data Centre experience is not present the ideal candidate will be able to demonstrate experience in large and scalable security operations with a heavy reliance on integrated/enterprise security technologies.
• Demonstrable experience in Access Control systems and their management.
• Demonstrable experience in CCTV system, their management and their network server resilience capacity building.
• Knowledge of ISO 27001, 9001, SOC and risk assessment methodology ISO31000.
• Knowledge and experience of producing security policies and emergency/standard operation procedures.
• Demonstrable experience in mentoring security teams and providing leadership.
• Knowledge of vetting standards, Data Protection Act 2018 and GDPR.
• Experience in the needs assessing and design of physical security.

Any other reasonable requests made by your line manager.

In line with VIRTUS’ Vetting Policy, the successful applicant must be willing to undergo a BS7858 screening process.

Remuneration package and benefits:

• Private healthcare
• Pension contribution scheme
• Eye and dental care benefit
• Discretionary bonus
• Income Protection
• Life Assurance
• Cycle to work scheme
• Annual travel card loan
• Tech Scheme
• Electric car scheme
• Workplace extras - Byond card and Extras discount

VIRTUS is an equal opportunity employer. As part of our commitment to fight for equality, we work to ensure a fair and consistent interview process. We celebrate diversity and we are committed to an inclusive work environment.