

JOB DESCRIPTION

Job Title:	Senior FP&A Analyst
Department:	Financial Planning & Analysis
Primary job location:	LONDON CENTRAL (VIRTUS Head Office)
Reporting to:	Head of Financial Planning & Analysis
Direct reports:	None
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About VIRTUS

VIRTUS Data Centres is the UK’s fastest growing data centre provider which owns, designs, builds and operates the country’s most efficient and flexible data centres.

In May 2023 we announced our plans to expand into continental Europe, with our first data centre due to open in Berlin in 2026, to be quickly followed by two full campuses and expansion into other countries in the pipeline.

Our purpose is to serve humanity by being an active, positive participant in the 4th industrial revolution. When we talk about our purpose, we refer to our customers’ customers; the child playing a computer game, the person watching their favourite movie, booking a medical appointment, a plane ticket, a hotel or doing their online banking; those things can’t be done if we don’t do our job.

Our mission is to consistently exceed the expectations of customers through innovative, high-quality solutions and services. We employ intelligent thinkers – people with positive attitudes, who add to the quality of our customer proposition and business.

We value individual endeavour and initiative and encourage teamwork and togetherness because collective experience and expertise is VIRTUS’ greatest strength.

Job Summary

The Senior FP&A Analyst role sits within the VIRTUS Finance Team, reporting to the Head of Financial Planning & Analysis. As VIRTUS continues to expand in the UK and into Europe, finance has a critical role in enabling this growth through accurate, relevant and insightful financial analysis.

The primary functions of this role are:

- Own assigned areas of the budgeting, forecasting and business planning process; establish appropriate inputs and outputs, timetables and necessary levels of analysis to clearly ‘tell the story’, enabling informed decisions to be made by the business.
- Be a Finance Business Partner to Senior Management and Department leads, playing a key role in ensuring that these key stakeholders achieve their targets.

- Establish new planning tools and outputs, including automation and migration of budgeting, forecasting and reporting functionality from Excel to SAP/SAC.
- Financial modelling and analysis, including BAU analysis, modelling and stakeholder reporting, as well as supporting investment cases for new site underwriting and analysis where appropriate (greenfield, brownfield, sale & leaseback and M&A).
- Provide assistance as appropriate to the Head of FP&A and CFO (and other key stakeholders) when raising further funding (debt or equity) and other ad hoc projects.

Duties and Responsibilities

Main Duties

The role includes but is not limited to the following: -

- Preparation of assigned areas of annual budgets and forecasts. Monitoring and analysing the operational and financial performance of the business, incorporating strategic decisions related to the ongoing operation of the portfolio (e.g., major leases, capex decisions).
- Produce month end reporting packs and dashboards on VIRTUS' financial performance and operating KPIs to key internal stakeholders including finance leadership, sales, operations and commercial teams.
- Provide detailed analysis of expenditure, identifying and reviewing budget variances at month end and note explanations for the variances.
- Ongoing maintenance of reports and inputs for the business plan and cash flow model. Capturing all necessary inputs for historic information (cash flows, client agreements) and forecast assumptions (sales prices, sales velocity, operating and capital costs), leverage and provision of clear output information to include scenario analysis.
- Business Partnering with key stakeholders (Heads of Department and other Senior Management for assigned areas) to provide timely and effective data and reporting as well as ad hoc analytical support to improve business processes and performance. Challenging their responses, investigating and understanding all variances.
- Build and develop monthly reports, analysis and dashboards to further analyse specific business functions and aide the decision making process, to include internal and external benchmarking of margins and other key KPIs.
- Assist in preparation of financial models and new business cases as required from time to time. Modelling and presenting new investment cases, both standalone and integrated into the business to evaluate impact on returns and make recommendations.
- Assist in preparation of SMT, ExCo and Board reporting packs.

General

- Develop and maintain professional internal and external relationships that meet company core values, helping to promote VIRTUS with external parties (e.g. Gartner, CBRE, Banks).
- Proactively establish and maintain effective working team relationships with all functions and team members both in and outside the Finance team, within the VIRTUS business and also key stakeholders / shareholders.

Any other reasonable requests made by your line manager.

What success looks like in 12 months' time:

- Assist Head of FP&A and Senior FP&A Manager to deliver new budget and rolling forecast models and capability, including cash flow forecasting and incorporating new business cases, leveraging systems and automation to meet current and future uses.
- Produce new monthly reporting packs and dashboards to a high level of quality with minimal supervision and review, enhancing and improving data and processes.
- Successfully develop strong business partnering relationships with internal and external stakeholders, across assigned areas and wider Finance, Commercial and Operations teams.
- Deliver ad hoc projects and analytical support (e.g. new investments, fundraising, opex initiatives), providing insight for decision making and helping to meet EBITDA and operating targets for the year.

Person Specification

Essential

- A Qualified Accountant (ACA, ACCA, CIMA or equivalent) with an anticipated 2-6 years PQE in a relevant role/industry, depending upon your growth trajectory and career to date.
- Experience in an FP&A/Financial Analyst/Commercial Finance role in industry.
- Academically strong, a degree in Accounting, Economics, Business or a similar field.
- Systems and financial modelling experience, preferably including SAP/SAC or similar.
- Advanced Excel and PowerPoint skillset.
- Pro-active self-starter, eager to learn and develop and enhance their career.
- A team player and strong communicator, commercial and inquisitive.
- High quality presentational output and attention to detail.

Preferred

- Sector experience in technology or large-scale real estate/infrastructure investment would be a bonus, preferably data centre including hyperscale data centre operators.
- Has worked or has the ability to work in a fast-paced, growth environment.
- Experience in Corporate Finance/desire to build knowledge of capital raising (debt/equity).

In line with VIRTUS' Vetting Policy, the successful applicant must be willing to undergo a BS7858 screening process.

Additional Information

This is a hybrid role, with weekly travel into central London required and some occasional travel to data centres based west of London.

Remuneration package and benefits:

- Private healthcare
- Pension contribution scheme
- Eye and dental care benefit
- Discretionary bonus
- Income Protection
- Life Assurance
- Cycle to work scheme

- Annual travel card loan
- Tech Scheme
- Electric car scheme
- Workplace extras - Beyond card and Extras discount

VIRTUS is an equal opportunity employer. As part of our commitment to fight for equality, we work to ensure a fair and consistent interview process. We celebrate diversity and we are committed to an inclusive work environment.

If you are interested in this role, please email your CV to careers@virtusdcs.com

We reserve the right to close this post for applications should sufficient applications be received.