JOB ADVERT

VIRTUS Data Centres

Job Title:	**H&S Manager**
Department:	Operations
Reporting to:	Compliance Manager
Direct reports:	None
Job type:	Permanent, full-time role

About VIRTUS

VIRTUS Data Centres is the UK's fastest growing data centre provider which owns, designs, builds and operates the country's most efficient and flexible data centres. Our mission is to consistently exceed the expectations of customers through innovative, high quality solutions and services. We employ intelligent thinkers – people with positive attitudes, who add the quality of customer proposition and business. We value individual endeavour and initiative, encourage teamwork and togetherness because collective experience and expertise is VIRTUS' greatest strength.

Role and responsibilities:

As VIRTUS' Health & Safety Manager you will be working closely with the data centre facility teams and the Compliance Department across multiple London-based sites. Your principal role is to maintain a strict regime of auditing, reviewing, process and policy enforcement to support the Compliance Manager in everyday governance, standardisation, and compliance and control frameworks in order to drive continual improvement and performance. The skills and knowledge you currently possess will be further developed as you are introduced to the greater governance goals of the business.

Main Duties:

The role includes but is not limited to the following: -

Primary tasks:

- Daily site walkarounds promoting a visible site H&S presence.
- Administration and management of the campus H&S risks:
    - Manage the campus risk register and relevant actions.
    - Active engagement with date centre facility teams.
    - Manage consultation with employees at the campus level.
    - Weekly reporting on risk, hazards, corrective & preventative measures, and continual improvement.

- Regular review and enhancement of risk and hazard notifications / awareness.

- Policy and Process adherence:
  - Monthly assurance auditing/reporting of statutory requirements including but not limited to; LOLER, PUWER, Pressure Systems, L8, PPE, Emergency & Fire Preparedness, First Aid Provisions, TM44, EPC, Fgas, PAT, Waste & Hazardous Waste, UK ETS, CCA, Environmental Permits, Disabled Refuge, COSHH – VIRTUS Compliance Scorecard.
  - Regular auditing of relevant process documentation to support compliance goals (policy, process, SOPs, MOPs, EOPs, permits to work and all other forms of evidence).
  - Campus point of contact for H&S and environmental queries – steer operations along the compliant path.
  - Enforcement: Administer the issuing, control and close out of all improvement notices.
  - Oversee the on-site continuous compliance assessment structure and responsibilities for:
    - The control and assessment of CDM activities.
    - Vendor environmental control.
    - Vendor occupational health & safety control.

- Incident Management:
  - On the ground person for H&S accident/near miss investigation & reporting and environmental incidents (accidental Fgas releases, spills, COSHH, hazardous wastes).
  - Simultaneously work alongside the data centre facility teams during incidents as the H&S and environmental subject matter expert.
  - Post incident reporting and lesson learned evaluations.
  - Aid in the investigation and RCA of non-conforming activities.

Secondary tasks:

- Campus champion for ISO 45001 and 14001 certification.
- Partake in external audits focussed on H&S and environmental management.
- Manage (at the campus level) external contractors associated with our governance and compliance requirements.
- Identify new or amended legislation.
- Through due diligence, be the campus' beacon for change – process improvement, continual improvement, enhancement of H&S and environmental standards etc.
- Support during external ISO audits and statutory visits.
- Support customer compliance/governance responses.

- Own and champion an occupational health & safety awareness programme and induct all relevant new starters / site users.

Any other reasonable requests made by your line manager.

The Requirements

You will possess the following qualifications, skills and experience:

- A technical understanding of associated standards; ISO 14001 (Environmental Management Systems), ISO 45001 (Occupational Health & Safety Management Systems).
- IRQA qualified lead auditor for either:
    - ISO 14001
    - ISO 45001
    - ISO 50001
- NEBOSH National General Certificate (NGC) holder, with TechIOSH membership with:
    - Engineering-level understanding of mechanical systems and safe systems of work.
    - Engineering-level understanding of HV and LV electrical systems and safe systems of work.
    - In-depth level understanding of Construction Design Management (CDM) 2015 Regulations.
- Previous experience in governing statutory environmental schemes including:
    - European Union Emissions Trading Scheme (EU ETS)
    - Climate Change Agreements (CCA)
    - Streamlined Energy and Carbon Reporting (SECR)
- Observable experience in securing and managing environmental permits/licences for:
    - Water Abstraction
    - Environmental Permitting Regulations Part A (Industrial Emissions Directive)
    - Environmental Permitting Regulations Part B (Medium Combustion Plant Directive)
- Observable evidence in dealing with the Environment Agency and Local Authorities for the administration of local planning compliance requirements.
- The ability to communicate dynamically at all levels and to external partners
- Deep knowledge of operating models and related key functions & interdependencies within the business.
- An energetic and results-driven personality is essential for keeping pace with the business's growth plans.

In line with the VIRTUS' Safeguarding Policy, the successful applicant must be willing to undergo a BS7858 screening process.

Remuneration package and benefits:

- Competitive rate of pay.
- Private healthcare.
- Critical illness and life assurance.
- Pension contribution scheme.
- Discretionary bonus.

Please let us know via email if you require any reasonable adjustments for any part of the recruitment process.

If you are interested in this role, please email your CV to **Careers@virtusdcs.com.**

We reserve the right to close this post for applications should sufficient applications be received.